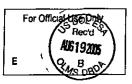
U.S. Department of Labor Office of Labor Management Standards Washington DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No 1215-0188 Expires 11 30-2006

This report is mandatory under P L. 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



1 File Number U

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

2 Fiscal Year Covered From

	1 / 1 / 2004 Through 12 / 31 / 2004			
3 Name and address of person filing	4 Name file number and address of labor organization			
Name James F Combs	Name International Brotherhood of Electrical Worker			
	Labor Organization File Number 000-116			
PO Box Bldg Room No If any	P O Box Building and Room Number if any			
Street 900 7th Street NW	Street 900 7th Street NW			
City Washington	City Washington			
State District of Columbia ZIP Code + 4 20001	State District of Columbia ZIP Code + 4 20001			
5 Position in labor organization Ex-Asst to the IBEW Secretary	Treas			
(except as specified in the exclusions set forth in the instructions) A. Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent 6. Name and address of Employer (including trade name if any) 7. a. Nature of Interest, Transaction or Income Trade Name if any				
PO Box Bidg Room No If any	7 b Amount.			
Street City State ZIP Code + 4	,			
Signature				
15 Signature and verification The undersigned declares under penalty of submitted in this report (including the information contained in any accompany undersigned s knowledge and belief true correct, and complete (See the see Signed Signed Form LM 30 (2003)	ring documents) has been examined by the signatory and is to the best of the			

Name of Person Filing James Combs	File Number U
B Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from selling or leasing to or other of an employer whose employees your labor organization represents or is active any part of which consists of buying from or selling or leasing directly or includeding with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent or directly to or otherwise
8 Name and address of Business (including trade name if any) Name Cigna Trade Name if any PO Box Bldg Room No if any Street City Hartford State Connecticut 2IP Code + 4	9 Business deals with X a Labor Organization b Trust c Employer
10 !f 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing
Name Trade Name if any PO Box Bldg Room No if any	Asset Manager
Street	11 b Approximate dollar value of such dealing \$54 256 000
City	12 a Nature of interest held or income received
State ZIP Code + 4	Cigna Multi-Client Dinner 01/14/2005
	12 b Amount \$60
	12 D Allount 500
C Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any) Name	14 a Nature of payment
Trade Name If any P O Box Bidg Room No If any Street City	
State ZIP Code + 4	
13 h is the Business an Employer or Consultant 2	14 b Amount of payment.

	• • • • • • • • • • • • • • • • • • • •	 		
Name of Person Filing James	Combs		File Number U	

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)	9 Business deals with	
Name Cigna Trade Name If any PO Box Bldg Room No if any Street City Hartford State Connecticut ZIP Code + 4	a Labor Organization b Trust c Employer	
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
Name Trade Name If any P O Box Bldg Room No If any Street City	Asset Manager	
State ZIP Code + 4	11 b Approximate dollar value of such dealing	\$54 256 000
	12 a Nature of interest held or income received	
	Cigna Multi Client Dinner 01/14/20	05
	12 b Amount	\$60

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Name of Person Filing James	Combs		File Number U	,,, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)	9 Business deals with	
Name NEBF Investments	a Labor Organization	
Trade Name if any	(* 3	
PO Box Bidg Room No if any	b Trust	
Street 900 7th Street	c Employer	
City Washington		
State District of Columbia ZIP Code + 4 20001		:
10 if 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	1
Name	NEBF is a Pension Fund sponcered by	y the IBEW
Trade Name If any		
PO Box Bldg Room No If any		
Street		
City		
State ZIP Code + 4	11 b Approximate dollar value of such dealing	
	12 a Nature of interest held or income received	
	Executive Assistant to the IBEW Sec & Liasion to the NEBF	cretary Treasurer
	Dinner Meetings re Plan Matters 01/13/2004 05/10/1004 06/30/2004	& 09/09/2004
		, _,
	12 b Amount	\$200

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Name of Person Filing James Combs	File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

<u> </u>			
8 Name and address of Business (incl	uding trade name if any)	9 Business deals with	
Name Prudential Financial Trade Name If any		a Labor Organization	
PO Box Bldg Room No If any		b Trust	
Street 280 Trumbull Street		c Employer	
City Hartford			
State Connecticut	ZIP Code + 4 06103		
10 If 9 b or 9 c is checked give trust or e	mployer s name	11 a Nature of such dealing	
Name	top dep	Asset Manager	
		.	1
Trade Name If any		-	
PO Box Bldg Room No If any	,		77
Street	**************************************	-	
City			
State	ZIP Code + 4	, 11 b Approximate dollar value of such dealing	\$64 200 000
		12 a Nature of interest held or income received	
		Client Luncheon Meeting 09/29/2004	
		12 b Amount	\$49

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Name of Person Filing	James Combs	File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (inclu	ding trade name if any)	9 Business deals with	_
Name Alliance Bernstein	and the second s	a Labor Organization	
Trade Name if any		a Labor Organization	
PO Box Bldg Room No if any	September and provide the payor property of the control of the con	b Trust	
Street 1345 Avenue of the Ame	ricas	c Employer	
City New York			
State New York	ZIP Code + 4 10105]	
10 If 9 b or 9 c is checked give trust or em	nployer's name	11 a Nature of such dealing	
Name	THE PARTY OF THE P	Asset Manager	
Trade Name If any P O Box, Bldg Room No If any Street City			
State	ZIP Code + 4	11 b Approximate dollar value of such dealing	\$82 000 000
		12 a Nature of interest held or income received	
		Client Luncheon Meeting 09/14/2004	i
		12 b Amount	\$29

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Name of Person Filing James Combs	 	File Number U	
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name	f any) 9 Business deals with			
Name Marco Consulting Group	a Labor Organization	a Labor Omanization		
Trade Name If any	a Labor Organization			
PO Box Bldg Room No If any	b Trust			
Street 550 West Washington Street	c Employer			
City Chicago				
State Illinois ZIP Code + 4	0661			
10 If 9 b or 9 c. is checked give trust or employer's name	11 a Nature of such dealing			
Name	Consulting Services			
Trade Name If any				
PO Box, Bidg Room No If any				
Street				
Annique de la companya del la companya de la compan	in an and an analysis and an a	†		
City				
State ZIP Code + 4	11 b Approximate dollar value of such dealing	The state of the s		
	12 a Nature of interest held or income received			
	Client Luncheon Meeting 10/06/2004			
	↓			
		1		
	12 b Amount	\$43		

Name of Person Filing	James	Combs		File Number U	
J				 	

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)	9 Business deals with	
Name Prudential Financial Trade Name if any PO Box Bidg Room No if any Street 280 Trumbull Street City Hartford State Connecticut ZiP Code + 4 06103	a Labor Organization b Trust c Employer	
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
Name	Asset Manager & 401(k) Service Pro	vider
Trade Name if any		
P O Box Bldg Room No If any Street City		
State ZIP Code + 4	11 b Approximate dollar value of such dealing	\$64 200 000
	12 a Nature of interest held or income received	
	Expenses related to attending a Pr Advisory Board (CAB) Meeting 11/17	
	12 b Amount	\$1 026

Name	of	Person	Filing	James	Combs

Eile	Number	11
	IAMILINGI	v

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

		
8 Name and address of Business (including trade name if any)	9 Business deals with	
Name Alliance Bernstein		
Trade Name if any	a Labor Organization	
Trade Name trans	b Trust	
PO Box Bldg Room No If any		
Street 1345 Avenue of the Americas	c Employer	
City New York		
State New York ZIP Code + 4 10105		
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
Name	Asset Manager	
Canada quang traver quant tana que propriedad de la canada canada canada canada canada canada canada canada ca		
Trade Name If any	Contraction of the	**************************************
PO Box Bldg Room No If any		
Street	The second secon	
City		
State ZIP Code + 4	11 b Approximate dollar value of such dealing	\$82 000 000
	12 a Nature of interest held or income received	
	Multi-Client Dinner 12/01/2004	
	1	
		e e e e e e e e e e e e e e e e e e e
	To state the contract of the c	
	3	
	12 b Amount	\$70

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